App. F. IX-4

1947-48. (Elect.)

File No. 55-46

*Previous References.*

Serial Nos. 6, 18,

*Later References.*
Elect 23-49(12,14.)

# GENERAL AND REVENUE SECRETARIAT

*Serial Nos.* Two.

**Part B for** August 1947.

**SUBJECT**

Grant of injury leave to temporary labourers in the Electrical Department - Framing Rules under the Workmen's Compensation Act.

G. O. No. E D S. 104-108 Dated 12th July 1947.

To

The Chief Electrical Engineer
The Comptroller to Government,
The Auditor, Electrical Department
The Commissioner of Labour.
The General Secretary to Govt.

Sanctions a set of rules for regulating the grant of injury leave to temporary workmen employed in the Electrical Department

8/10/47

Grant of injury leave to certain temporary labourers in the Electrical Dept.

C. F. 69]

Continuation Sheet. File No. / Current No. of Page. 1

Letter No. 12667 dated the 15th November 1945 from the Chief Electrical Engineer requesting sanction of Govt for grant of injury leave to Linga and Tavara Naik, Elec. Nos 1545 and 299, temporary labourers, employed on Mysore Bhadravathi Second Transmission Line), for a period of two months and one month and fifteen days respectively from 7th October 1945, as certified by the Resident Medical Officer, K. R. Hospital, Mysore, the Cat. mentioned being met out of the provision under the subhead of the work to which their wages are being debited.

1) At present the C. E. E. can sanction injury leave to temporary labourers for one week under para 717 (C) of the Mysore Electrical Account Code vol II, and he requests sanction of Govt, as this period is exceeded.

2) Financial concurrence is necessary for the proposal.

3) The leave as recommended by the C.E.E. may be sanctioned.

19/11/45 Hy 14/11/45

FINANCIAL SECRETARY 5350 23 NOV. 1945 GOVT. OF MYSORE

93 FIN U.O.No. 3157 BANK

4) The leave (injury leave) as recommended by the C.B.E. in case of the two temp. labourers may be sanctioned, for reasons given by him.

Min P.W. Fin Secy 22/11/45

WD 02139—GPB—20,000—26-2-45

C. F. 69]

Continuation Sheet. 775 | File No. / Current No. | of | Page.

5) Forwarded to the Audit Elec dept for remarks - Reply may kindly be sent reg. Mysore the Comptroller

By Nagendra Rao 24/11

No. 3104 / 75 5350 17/12

18-12-45 Spl (Elec)

6) Returned with compliments to the Financial Secretary, through the Comptroller to the Govt. of Mysore, Bangalore.

The leave recommended may be sanctioned as there are precedents wherein such leave has been sanctioned under similar conditions.

In this connection it is a matter for consideration whether a set of rules prescribing the procedure to be followed in conformity with the Workmen's Compensation Act may not be sanctioned for the guidance of the Department taking legal opinion on the following points:-

1) Whether "Temporary Labourers" can be classed as "Workmen" as distinct from "Casual Labourers" regardless of the period of service put in by them, for the purpose of regulating the grant of Compensation.

2) The duration of leave and amount of compensation payable with reference to the nature and extent of disablement etc.

The Chief Electrical Engineer may perhaps be required to take suitable further action in the matter.

T. Venkatarangiah
AUDITOR,
Electrical Department. 18/12

Memo No. 302/Spl. dated 19th Decr. 1945.

7) I agree with the Auditor.

M Shamanna
Comptroller.

FINANCIAL SECRETARY 20 DEC. 1945 GOVT. OF MYSORE

OFFICE OF THE MINISTER FOR PUBLIC WORKS 26 DEC. No. 4638

Financial Secretary
with compliments)

8) May be sanctioned (The points raised by the Auditor may be taken up separately) Min P.W. KW/24 13/12/45

9) 27-12-45 Secy. KW/30/12/45

grant of leave to certain temporary labourers in the Dept.

10) Submitted with a draft GO. for approval. The points raised by the Auditor will be taken up after the GO. is issued.

11) Seen) 24/1/46 24/1/46

12) Yes, Issue 1/2/46

13) Hqrs Cam no. 2250 reference para 8 Dft Hqrs dated.

14) Issue 4/1/46.

15) Issued in No. BDS 1344-46 dated 4th Jan 1946 and communicated on 5th January, 1946

16) Resubmitted

The GO. re injury leave to the temporary labourers, Lingga & Jawara Nath was issued in No SDS 1344-46 dated 4-1-1946 Now, the question has to be considered with reference to the points raised by the Auditor, Electrical Dept in para 6 supra A draft letter to the Chief Electrical Engineer, as suggested by the Auditor, is herewith put up for approval. A copy of the Work-

Grant of ordinary leave to temporary la-owers in the Electrical Department — framing rules under the Workmens Compensation Act

C. F. 69]
Continuation Sheet. 775
File No.
Current No. 53/15
Page.

Compensation Act now in force with Rules thereunder is also put up (Flags A & C), for perusal.

Secy) 17) RK 8/1

I for 7-1-46. Nil 7.1.46.

18) Yes. Issue. After hearing from Kw 13/1/46 C-12-R, Gen Secy & Law Secy may have to be consulted. RK 17/1

Issued in No. 5295 1455 dated 16-1-46

19) A reminder to the B.B.E. is put up for approval 20) Issue RK 11/3 dtn) Nil 9/3. for 9.3.46 dtn 16.1.46 KW 16.1.46

Issued in No. BDS 2066 dated 14th March, 1946.

21) A reminder to the B. E. E. is put up for approval as no reply is recd. to the above. Nil 2/7 2/7/46.

22) Issue RK 2/7

A ~~& B~~ Issued in No. BDS 14 dated 2nd July, 1946 ~~Letter No 20556 Dt 4th July 1946 from the Chief Electrical Engineer~~ ~~States that the Rules are under verification by the Auditor, Elect. Dept~~

23) The receipts of the Rules will be awaited Secy 24) RK 5/7 Nil 5/7

Nil 5/7

25) Yes KW 6.7.46 RK 6/7

NSic 1st 6/7 SK

(17)

Grant of Injury leave to Temporary labourers in the Electrical Department framing Rules under the Workmen's compensation Act.

General and Revenue Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

26) A reminder to the C. E. E. is put up for approval

13/9 27) Issued

13/9

Letter No. 11151 dated the 15/17th October 1946 from the Chief Electrical Engineer

States that the draft Rules will be forwarded to Govt. on their receipt from the Auditor, Electrical Dept

28) On receipt of the draft rules will be awaited.

Secy) 22/10

18/10/46 18/10

29) Yes

24/10/46

24/10

30) A draft reminder letter to the Chief Civil Engr. is put up for approval

2. Issued.

27/11 3/12

4/12

Issued in Memo No. 14 dt. 1st Dec 1946

NOTE—Contn. Sheet.

2533/Law

General and Revenue Secretariat | File No. Workmen's Compensation Act [App. F.III-2

Rules for regulating injury leave to temporary ... in the Electrical Dept. in conformity with the ... is

| Serial No. | |
|---|---|
| | Letter No. 16589 dated the 6th/9th December 1946 from the Chief Electrical Engineer submitting for ... and sanction of Government a draft set of rules for regulating the grant of injury leave to temporary workmen in the Electrical Department, in conformity with the Workmen's Compensation Act and adding that the draft rules have the concurrence of the Auditor, Electrical Dept. |
| | 25) Submitted with reference to ~~above~~ paras 6 and 18 supra. |
| | 26) The draft rules may be forwarded to the Law Secy for opinion, in the first instance. |
| | 27) Law Secy. w/c ) For favour of views. R-R. 16/12/46 |
| | 28) Asst Secy Legis) w/c ) |
| | 29) This appears to be a case in which legal opinion is sought, Secy for orders |

NOTE—Contn. Sheet.

7 Leave Rules for Workmen of the Electrical Department

File No. 648/22 of 194 . | General and Revenue Secretariat

Serial No.

30) Legal aspects of Enquiry on the points referred to in para (6) supra.

31) Section 2 (l) of the Act defines the term "Workman" as a person (other than a person whose employment is of a casual nature etc.). Therefore it is clear, that temporary "Cabmen" also come under "Workman"

32) With regard to the Duration of leave and amount of Compensation admissible, Sections 4 and 5 prescribe the rate of, and method of ~~Payment~~ Calculating wages.

33) Under Section 2 (l), any reference to a workman who has been injured, shall, where the workman is dead, include a reference to his dependants or any of them.

34) Submitted for orders.

35) The rules appear to be properly framed and may be approved.

Kng 23.12.46

BVN 23/12.

Law Secy 23/12

36) Legislation Br may also please examine, as to if the wording is apt & appropriate

SK

5/1/47

Leave Rules for Workmen in the Electrical Dept

General and Revenue Secretariat | File No. 648/R of 194 . | [App. F. III-2

Serial No.

1095 Elec

37) The wording of the Rules, closely follows the wordings of the Act. Rules 2, 3, 4 & 6 follow Section 3 of the Act. Rule 7 follows Section 10. The other Rules have been framed to suit the requirements of the Dept. The Rules may perhaps be approved.

Engr 4.1.47

35) 21.1.47

4109

Law Secy)

Secy) MC

39) 21/1 4.1.47

40) The rules for regulating injury leave to work-men received with C.R. 16589 d 6-12-46, may be approved.

Min. P.W. & Dewan Through H. Secy

RL 25/1/47

41) The opinion of the Comptroller may be first obtained.

30/5/47

U.O. No 61/Genl 2.6.1947.

42) Comptroller M/C

For favour of views.

RL 2/6/47

FINANCIAL U.O.No. 8210 16/5/47 BANGALORE

COMPTROLLER'S DEPTT U. O. No. 611 Date 2-6-47 Special Estimates BANGALORE

NOTE: Cornet Street.

A draft Reminder to the Superintend, Govt. Printing press has been put up for approval.

BD 25/9/47

Issued a D.O. Reminder to the Superintendent, Govt. Printing press, B'lore. Reminds to forward the printed copies of the G.O. No 9(8 dated 23/9/47

27/9/47.

"B" with the printed copy of G.O. received
4/10 BD

C. R. No. 45]

# GOVERNMENT OF MYSORE

Telegram / phone

Telegraphic Address:- "GOMED"

OFFICE OF
*Chief Electrical Engineer,*
*to the Government of Mysore,*
*Bangalore.*

No. 12667
Encls. One.

Date 15th November 1945.

To

The Secretary to Government,
Electrical Department,
BANGALORE.

SECRETARY TO GOVERNMENT ... Date 16/11 ... ELECTL & RYS

ELECTRICAL SECRETARIAT BANGALORE Rec'd. No. 775 Date 19/11/1945

Sir,

Subject:- Injury Leave to Temporary Labourers.

I have the honour to state that the marginally noted temporary labourers employed on Mysore-Bhadravati Second Transmission Line works sustained injuries in an accident that occurred on 6-10-1945 by falling down along with a structure while it was under erection. They were immediately removed to the Krishnarajendra Hospital at Mysore and are under treatment. A copy of letter No.P.R. 365/45-46 dated 10th October 1945 received from the Resident Medical Officer, Krishnarajendra Hospital, Mysore, in this behalf is herein enclosed for the information of Government.

1. Linga, Ch.No.1545 on 0-14-0 per day)
2. Javara Naik," 299 1-0-0 -do- )

It is reported that the labourers met with the accident while discharging Government work and for no omission or negligence on the part of any of the men engaged on the work. I, therefore, recommend that they may be granted Injury Leave for 2 months and one month and 15 days respectively from 7-10-1945 (as certified by the Resident Medical Officer, K.R.Hospital, Mysore) in order to provide means of living to them and their dependants at a time when they are disabled from earning a livelihood.

I would request you kindly to obtain sanction of Government to my above proposal to grant Injury Leave to the labourers to the necessary extent, the cost being met out of the provision under the sub-head of the work to which their wages were being debited.

I have the honour to be,
Sir,
Your most obedient servant,

L. Hayden 15/XI

Chief Electrical Engineer.

Letter No.P.R.365/45-46 dated 10th October '45 from the Resident Medical Officer, Krishnarajendra Hospital, Mysore, to the Superintendent of Lines, Camp-Mysore.

---

With reference to your No.C.39-40 dated 9-10-45, regarding injuries to labourers, etc., I have the honour to state as follows:-

1) Patient Sannappa has contusion over the right hip. He is discharged from the Hospital to-day (10-10-45) and is recommended for two weeks rest from date of discharge.

2) Patient Linga:- (1) Fracture lower end Rt.Radius
(2) Fracture Lt.Radius and Ulna at its middle.
(3) Lacerated injury scalp.
He might take about 2 months for healing provided no complications occur.

3) Patient Javara Naik:- Fracture lower jaw; might take about 6 weeks healing.

---

"C O P Y"

Chief Electrical Engineer
to the Govt. of Mysore.

Extract from the Mysore Electrical Account Code Vol II.

Para 717 (c) :- Leave allowances for a period not exceeding three months may be sanctioned by the Chief Electrical Engineer to members of Work Establishment who are injured while on duty. But in the case of Coolly labour employed on Construction works on daily wages, the Chief Electrical Engineer may sanction in deserving cases, wages up to one week to men injured in the execution of their duties.

Note :- The amount of leave or other allowance paid to the Workman shall be deducted

Extract from the Mysore Electrical Account Code Vol II.

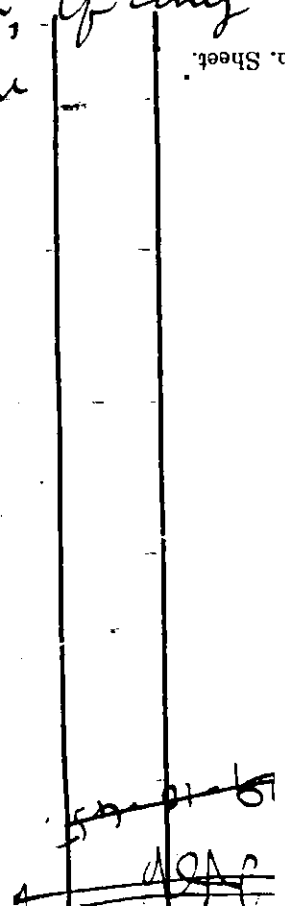
Para 717 (c) :- Leave allowances for a period not exceeding three months may be sanctioned by the Chief Electrical Engineer to members of Work Establishment who are injured while on duty. But in the case of Coolly labour employed on Construction works on daily wages, the Chief Electrical Engineer may sanction in deserving cases, wages up to one week to men injured in the execution of their duties

Note :- The amount of leave or other allowance paid to the Workman shall be deducted

4

from the amount of Compensation, if any found payable to him under the Workmen's Compensation Act.

NOTE—Contn. Sheet.



5

G. R. S. App. F VI—G 2]

SUBJECT Grant of injury leave to certain temporary labourers in the Electrical Dept.

*Diary No. of letter replied to*.....

General and Revenue Secretariat

( )

*the* *193* .

Date of issue..... .....193 .

Signed by ..... .....

May this be—

(i) printed ? Reasons minuted, for

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(vi) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

**Section**

**File No.**

**Serial No.**

*Proceedings of the Government of His Highness the Maharaja of Mysore.*

*Read*—

Letter No. 12667 dated 15th November 1945 from the C. Electrical Engineer requesting sanction of Government for grant of injury leave to Lingu and Jawara Naik, ~~(Check No. 15043 dtd. 8-9-45)~~ temporary labourers, (working in Mysore - Bhadravathi Second Transmission Line), for a period of two months and one month and fifteen days respectively from the 7th October 1945, the Civil Surgeon being met with

Order thereon.—No.

6

the provision under the subhead of the work to which their wages are being debited.

— . —

G.O. No. E.D.S. 1344-46 dated 4th, January, 1946.

Sanctioned.

KW 3/1/46

Secretary to Govt
for Electrical Dept.
2/1/46

To

The Chief Electrical Engineer.
The Comptroller to Govt (Through the Financial Secretariat)
The Auditor, Electrical Dept.

List of Enclosure

Copied by

Examined by

WD 0523—GPB—22,500—16-3-37

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(~~Continuation~~ *sheet draft form*).

No 8DS. 1455 dated 16th Jan, 1946.
Encl: one.

7

To

The Chief Electrical Engineer
Bangalore

Subject: Grant of injury leave to ~~[illegible]~~ temporary labourers in the Electrical Department.

Sir,

In continuation of G.O.No.R.S.1344-46 dated the 5th January 1946 on the above subject I am directed to forward herewith extracts of the memo dated the 18th December 1945 of the Auditor, E.D. in the matter and to request you to be so good as to take suitable

WD 03697—GPB—30,000—2-2-46

6

further action on the points raised
therein, and submit proposals to
Govt for their Consideration and orders in re
framing a set of rules prescribing the procedure to be followed
in conformity with the "Workmen's
Compensation Act", in
such cases.

Have the

KW/13/1/46

Secretary to Govt
Indl Electrical Dept

7.1.46. 7/1/46.

Extracts of D. O. Memo dated 18th December 1945 of the Director, Electrical Department.

---

Subject:- Grant of injury leave to temporary labourers in the Electrical Department.

---

× × × × ×

It is a matter for consideration whether a set of rules prescribing the procedure to be followed in conformity with the "Workmen's Compensation Act" may not be sanctioned for the guidance of the department, taking legal opinion on the following points:-

(i) Whether "Temporary labourers" can be classed as "Workmen" as distinct from "Casual labourers" regardless of the period of service put in by them for the purpose of regulating the grant

of Compensation.

(ii) The duration of leave and amount of Compensation payable with reference to the nature and extent of disablement etc.

× × × ×

(Sd) T. Venkataraman
18/12/1945.
Assistant, Electrical Dept.

VIG. 7]

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat,

No. GDS 14 , dated the 2-7-1946.

OFFICE OF THE CHIEF ELECTRICAL ENGINEER TO THE GOVERNMENT OF MYSORE, BANGALORE.
No. 8 0027 dated the 194
Reg. No.
Date. 3-7-46.

REPLY

4.7.46

Memo No 554.

To The Chief Electrical Engineer to the Govt of Mysore Bangalore.

To The Secretary to the Government of His Highness the Maharaja of Mysore, Electrical Department.

**Subject**

Grant of injury leave to temporary labourers in the Electrical Deptt - Framing rules under the Workmen's Compensation Act.

Sir,

I am directed to invite reference to the marginally noted communication and to request that the Government of His Highness the Maharaja may be informed, in the column opposite, of the cause of delay in furnishing a reply and of the approximate date on which the reply may be expected.

*No. , dated
E.DS 1066 12-3-46

I am also to request that the reply to this reminder may be sent not later than the what stage the matter stands at present.

I have etc.,

for Secretary to Government,
Electrical Department.

2 Previous reminders

Subject.

Grant of Injury leave to Temporary labourers in the Electrical Department - Framing Rules under the Workmen's Compensation Act.

Sir,

I have the honour to inform you that the draft of Injury Leave Rules sent to the Auditor, Electrical Department, on 22-3-1946 for concurrence has been returned by him on 1-7-1946 with a request to ascertain the practice prevailing in Railway and Industries and Commerce Departments before final proposals are submitted to Government.

Needful action is being taken according to this suggestion and final proposals will be submitted to Government as expeditiously as practicable.

I have, etc.,

Chief Elecl. Engineer.

TELEPHONE No. 2110
No. 1118/1
ENCLO.
TELEGRAPHIC ADDRESS
'GOMED'

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,
*Bangalore*, 15th October 194 6
(MYSORE, S. INDIA.)

SECRETARY TO GOVERNMENT
Date 17/10
P. W., ELECTL & RYS

17/12.66

The Secretary to Government,
Electrical Department,
Bangalore.

Sir,

Subject:- Grant of Injury Leave to temporary labourers in the Electrical Department - Framing rules under the Workmen's Compensation Act.

---

In continuation of this office letter No.554 dated 4-7-46, I have the honour to state that the information required by the Auditor, Electrical Department, has since been obtained and furnished to him on 8-10-1946. As soon as the draft rules are returned by him with remarks, the same will be submitted to Government.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Electrical Engineer.

Appendix F. G.—1]

SUBJECT Grant of Injury leave to Temporary Labourers in the Electrical Deptt.—Framing rules under the Workmen's Compensation Act.

Diary No. of letter replied to 675

General and Revenue Secretriat

( )

the 194 .

Date of issue 7.12.1946

Signed by Dan P. Krishnaraju

List of enclosures

Copied by 6/12/46

Examined by

Section

File No.

Serial No.

No. EDS 1542 dated 7th December 1946

To

The Chief Engr. & Govt. Elec. Insp.

Sir,

I am directed to invite reference to correspondence ending with your letter No. 111 S-1 dt 15th/17th October '46 on the above subject and to request you to be so good as to intimate the final stage in which the matter stands at present.

I have etc.,

4/12

for Secy. to Govt.

Elect. Engr.

WD 0744—GPB—15,000—30-10-44

3/12

29/11

ELECTRICAL SECRETARIAT, 14

No. E.D.S. 1542
Encls.

Bangalore, 7th December 1946

From

*The Secretary to Government,*
*Electrical Department,*
*Bangalore.*

To

*The Chief Electrical Engineer*
*to the Government of Mysore,*
*Bangalore.*

Subject:- Grant of Injury leave to temporary labourers in the Electrical Department Framing Rules under the workmens' Compensation Act.

---

S i r,

I am directed to invite reference to correspondence ending with your letter No.11151 dated 15th/17th October 1946 on the above subject and to request you to be so good as to intimate the stage in which the matter stands at present.

I have the honour to be,
S i r,
Your most obedient servant,

6/12

For Secretary to Government,
Electrical Department.

A.N.6th

D/C

Encl 55-46-6.

TELEPHONE No. 2110
No. 16589
ENCLO. one
TELEGRAPHIC ADDRESS:
'GOMED'

# GOVERNMENT OF MYSORE
## ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,
*Bangalore*, 6th December 1946.
(MYSORE, S. INDIA.)

9.12.46

The Secretary to Government,
Electrical Department,
Bangalore.

1095
10.12.1946

Sir,

Rules for regulating Injury leave to temporary work-men in the Department in conformity with the Workmen's Compensation Act.

---

With reference to your letter No.EDS.1455 1455 dated 16-1-1946 and in continuation of this office letter No.11151-2 dated 15/17-10-1946, I have the honour to forward herewith for kind perusal and sanction of Government a draft set of Rules for regulating the grant of Injury leave to temporary workmen with the concurrence of the Auditor, Electrical Department.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Electrical Engineer.

RR. 9/12
9/12

# Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

Injury Leave :- Sanctions a ~~draft~~ set of Rules for regulating the grant of ——— to temporary workmen employed in the Elect. Dept

G. O. No. EDS - 104 - 108/Elect. 55-46-18 DATED 12 th July 1947.

150 copies

May this be—

i. printed ? } yes.

ii. treated as a standing order ?

iii. published in the Gazette, English Part ?

iv. translated ?

v. placed at the disposal of the Press ?

vi. published in the Gazette, Kannada Part ? } No.

12/7/1947

K.T. Chennaiah
15.7.47

WD 02397—GPB—6,000—19-4-43

G. R. S. App. F VI—G. 2]

17

SUBJECT Rule for regulating the grant of injury leave to temporary workmen employed in the Dept in Mysore with the Director of Electricity

L.O

6 Copies

*Diary No. of letter replied to* .....

Section Elect

File No. 55—46

Serial No. 18

General and Revenue Secretariat

( )

*the* 19 .

*Proceedings of the Government of His Highness the Maharaja of Mysore.*

Date of issue 12/7/ 1947.

Signed by Mr. R. Ramakrishna

*Read*—

Correspondence ending with letter No. 16589 dated the 6/9th December 1946 from the Secy. forwarding for sanction a draft set of Rules for regulating the grant of injury leave to temporary workmen employed by the Dept. as per copy accompanying

May this be—

(i) printed? ✓

(ii) treated as a standing order? ✓

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Order thereon.—No.

Order No EDS 104-108/El 55-46-18

Sanctions ~~the Rules~~ the Rules as ~~submitted~~ and appended to this order

Bangalore 12th July 1947

RR 8/7

Secretary, Elect Dept

Ag 17/7

The Secy. (With a copy of the Rules)

The Comptroller to Govt (with copy of Rules)

The Auditor Elect. Dept (With a copy of the Rules)

The Comr of Labour (with 6 Copies of Rules for Gazetting)

GOVERNMENT OF MYSORE. Rules for the Grant of ELECTRICAL DEPARTMENT.

## INJURY LEAVE TO WORK-MEN.

These Rules regulate the grant of Injury Leave to Workmen as defined in the Workmen's Compensation Act, 1928, employed temporarily on Daily Wages on Construction, or Maintenance/Works of the Department.

2. The grant of leave under these Rules is subject to the condition that the injury is not attributable to:-

(i) The work-man having been at the time thereof under the the influence of drink or drugs, or

(ii) The wilful disobedience of the Work-man to an order expressly given or to a rule expressly framed for the purpose of securing the safety of the Work-man, or

(iii) The wilful removal or disregard by the Work-man of any safety-guard or other device which he knew to have been provided for the purpose of securing the safety of Work-men.

3. Leave may not be granted to a Work-man under these Rules for any disease unless the disease is directly attributable to a specific injury by accident arising out of and in the course of his employment.

4. If personal injury is caused to a Work-man by accident arising out of and in the course of his employment on the Works of the Department resulting in temporary disablement whether total or partial, he will be granted such leave as the Medical Officer examining him may certify to be necessary, not exceeding one month at a time.

5. Leave granted under these Rules may be extended for further periods of one month at a time provided that such extension is certified to be absolutely necessary and to be not due to any aggravation of the injury by deliberate disregard on the part of the Work-man of the instructions of his Medical Attendant, by the officer in charge of the Hospital in which the injured is being treated.

6. Any extension of leave under these Rules after the first two months has to be supported invariably by a Certificate granted by a District Medical Officer or an Officer in charge of the Hospital ~~in the case of Major Hospitals~~ not inferior in rank to an Assistant Surgeon.

(P.T.O.)

7. No leave extending beyond a week will be granted if the injured Work-man fails to present himself for examination before the Medical Officer deputed by the Department or refuses to be treated freely in a Hospital arranged by the Department, when required to do so.

8. During the period of leave so granted, the disabled Work-man may be paid such allowances as the Chief Electrical Engineer may deem fit, not exceeding the rate of Wages he was being paid immediately prior to the injury, subject to the minimum limits indicated in the Work-men's Compensation Act (Schedule IV).

9. The Chief Electrical Engineer will sanction leave (under these Rules) upto one month, when the leave applied for is supported by a Medical Certificate and an Accident Report in the prescribed form, and the Work-man is, in his opinion, deserving of the concession. Cases of doubt or of extensions of leave beyond one month, will be referred to Government, for orders.

10. The leave allowances, if any, paid under these Rules will be set off against the Compensation, if any, payable under the Work-men's Compensation Act 1928.

May be approved.

AUDITOR, 7/12/46
Electrical Department.

Chief Electrical Engineer. 8/12

Secretary to Govt.
Elec Dept

# S. O.

## GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

ELECTRICAL DEPARTMENT.

**G. O. No. E. D. S. 104-108—Elcl. 55-46-18, dated 12th July 1947.**

**Injury Leave.**

Sanctions a set of rules for regulating the grant of —— to temporary workmen employed in the Electrical Department.

READ—

Correspondence ending with Letter No. 16589, dated the 6th—9th December 1946, from the Chief Electrical Engineer, forwarding for sanction a draft set of rules, as per copy accompanying, for regulating the grant of injury leave to temporary workmen employed by the department.

ORDER No. E. D. S. 104-108—ELCL. 55-46-18, DATED BANGALORE, THE 12TH JULY 1947.

Sanctioned.

2. The rules as approved are appended to this order.

R. RAMAKRISHNA,
*Secretary to Government,*
*Electrical Department.*

To—The Chief Electrical Engineer in Mysore.
The Comptroller to Government.
The Auditor, Electrical Department.
The Commissioner of Labour in Mysore.
The General Secretary to Government.

Exd.—T. N. S.

No. E. D. S. 104-108—ELCL. 55-46-18, DATED 12TH. JULY 1947.

## ANNEXURE.

RULES FOR THE GRANT OF INJURY LEAVE TO WORKMEN.

These Rules regulate the grant of Injury Leave to workmen as defined in the Workmen's Compensation Act, 1928, employed temporarily on Daily Wages on Construction, Maintenance or other works of the Department.

2. The grant of leave under these Rules is subject to the condition that the injury is not attributable to :—

(i) The workman having been at the time thereof under the influence of drink or drugs, or
(ii) The wilful disobedience of the workman to an order expressly given or to a rule expressly framed for the purpose of securing the safety of the workman, or
(iii) The wilful removal or disregard by the workman of any safety-guard or other devise which he knew to have been provided for the purpose of securing the safety of workman.

3. Leave may not be granted to a workman under these Rules for any disease unless the disease is directly attributable to a specific injury by accident arising out of and in the course of his employment.

4. If personal injury is caused to a workman by accident arising out of and in the course of his employment on the works of the Department resulting in temporary disablement whether total or partial, he will be granted such leave as the Medical Officer examining him may certify to be necessary, not exceeding one month at a time.

5. Leave granted under these Rules may be extended for further periods of one month at a time provided that such extension is certified to be absolutely necessary and to be not due to any aggravation of the injury by deliberate disregard on the part of the workman of the instructions of his Medical Attendant, by the officer in charge of the Hospital in which the injured is being treated.

6. Any extension of leave under these Rules after the first two months has to be supported invariably by a Certificate granted by a District Medical Officer or an Officer in charge of the Hospital not inferior in rank to an Assistant Surgeon.

7. No leave extending beyond a week will be granted if the injured workman fails to present himself for examination before the Medical Officer deputed by the Department or refuses to be treated freely in a Hospital arranged by the Department, when required to do so.

8. During the period of leave so granted, the disabled workman may be paid such allowances as the Chief Electrical Engineer may deem fit, not exceeding the rate of wages he was being paid immediately prior to the injury, subject to the minimum limits indicated in the Workmen's Compensation Act (Schedule IV).

9. The Chief Electrical Engineer will sanction leave (under these Rules) up to one month, when the leave applied for is supported by a Medical Certificate and an Accident Report in the prescribed form, and the workman is, in his opinion, deserving of the concession. Cases of doubt or of extensions of leave beyond one month will be referred to Government, for orders.

10. The leave allowances, if any, paid under these Rules will be set off against the Compensation, if any, payable under the Workmen's Compensation Act, 1928.

WD 102—GPB—425 - 29-7-47